

Memorandum Of Understanding

Between

Independent School District No. 480

And

Education Minnesota – Onamia

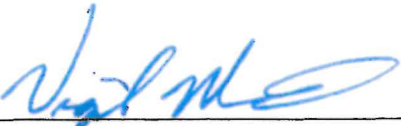
For the 2023-2025 school years, the following language will supersede ARTICLE XII, SECTION 3 of the contract:

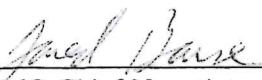
If school is closed due to inclement weather, all certified staff will report to work within two (2) hours of the beginning of their work day, take a personal day, or report on one of the designated snow make-up days according to the school calendar.

If the employee arrives more than two (2) hours after contractual start time, they will **NOT** be given credit for the work day and will need to take a personal day or report on one of the designated snow make-up days according to the school calendar.

This applies to the first three (3) snow days only. The School Board will provide guidance on day four (4) and beyond if needed.

Before determining the date of any student make-up days, input from the Meet and Confer Committee will be considered.

 Date 9-13-23  
School Board Chairman

 Date 9/13/23  
EMO Chief Negotiator